

PROFIL PEJABAT EKSEKUTIF

Pejabat Eksekutif PT Pupuk Indonesia (Persero) merupakan jajaran pimpinan yang mendukung Direksi dalam menjalankan pengelolaan perusahaan, perumusan strategi, pengawasan, serta pelaksanaan kegiatan operasional di berbagai fungsi bisnis dan pendukung. Dengan kompetensi dan pengalaman yang beragam, para Pejabat Eksekutif berperan dalam memastikan tercapainya tujuan perusahaan serta mendukung pengembangan bisnis yang berkelanjutan.

DOKUMEN SELENGKAPNYA →



Profil Pejabat Eksekutif

Executive Officers Profiles

Nama Name	Jabatan Position	Usia Age	Domisili Domicile	Riwayat Pendidikan Educational Background	Pengalaman Kerja Work Experience	Dasar Pengangkatan Basis of Appointment	Rangkap Jabatan Concurrent Positions
Yehezkiel Adiperwira	Pjs. Sekretaris Perusahaan Acting Corporate Secretary	37 th	Gresik, Indonesia	S2 Akuntansi STIESIA Surabaya (2022) Master's Degree in Accounting, STIESIA Surabaya (2022)	- VP Strategic Delivery Unit PTPI (2024 – 2025) - VP Portofolio Bisnis PKG (2022 – 2024) - VP Strategic Delivery Unit PTPI (2024 – 2025) - VP Business Portfolio PKG (2022 – 2024)	Surat Keputusan Direksi No. 83/A/ HK/E0200/ SK/2025 Board of Directors Decree No. 83/A/HK/ E0200/SK/2025	-
Maslani	Kepala Satuan Pengawasan Intern Chief Audit Executive	49 th	Bogor, Indonesia	S3 Manajemen dan Bisnis Sekolah Bisnis Institut Pertanian Bogor (2023) Doctoral degree in Management and Business, Sekolah Bisnis Institut Pertanian Bogor (2023)	- SVP Kinerja Korporat (2023 – 2025) - SPM Reformasi Subsidi Pupuk (2021 – 2023) - SVP Keuangan & Pendanaan Investasi (2021) - SVP Corporate Performance (2023 – 2025) - SPM Fertilizer Subsidy Reform (2021 – 2023) - SVP Finance & Investment Funding (2021)	Surat Keputusan Direksi No. 82/A/ HK/E0200/ SK/2025 Board of Directors Decree No. 82/A/HK/ E0200/SK/2025	Anggota Komite Audit PT PKG Audit Committee Member PT PKG
Ericsson Ramadhan	SVP Pengadaan 1 SVP Procurement 1	43 th	Tangerang Selatan, Indonesia South Tangerang, Indonesia	S2 Master of Science in Rotating Machinery Eng & Mngmnt Cranfield University, UK (2017) S2 Master of Science in Rotating Machinery Eng & Mngmnt, Cranfield University, UK (2017)	- VP Layanan Konsultasi (2024) - SPM Optimalisasi Stock & Sparepart (2021 – 2024) - VP Perenc. Strategi & Evaluasi (2021) - VP Consulting Services (2024) - SPM Stock & Spare Part Optimization (2021 – 2024) - VP Strategy Planning & Evaluation (2021)	Surat Keputusan Direksi No. 59/A/ HK/028/SK/2024 Board of Directors Decree No. 059/A/HK/ P28/SK/2024	-
Muh. Iqbal S. Hakim	Pgs. SVP Pengadaan 2 Acting SVP Procurement 2	38 th	Tangerang, Indonesia	S1 Teknik Industri Sekolah Tinggi Teknologi Telkom (2008) Bachelor's degree in Industrial Engineering, Sekolah Tinggi Teknologi Telkom (2008)	- VP Pengadaan Jasa Dist Pemasaran (2021 – 2024) - VP Pengadaan Jasa (2020 – 2021) - VP Procurement Services, Marketing Division (2021 – 2024) - VP Procurement Services (2020 – 2021)	Surat penunjukan PGS. No. 38291/A/SM/ E0202/IT/2025 PGS Appointment Letter No. 38291/A/SM/ E0202/IT/2025	-
Indraswono Eko Saputro	SVP Perencanaan Pengadaan SVP of Procurement Planning	45 th	Jakarta, Indonesia	S1 Teknik Material Institut Teknologi Bandung (2003) Bachelor's degree in Materials Engineering, Institut Teknologi Bandung	- SVP Pengadaan 2 (2024) - SVP Pengadaan Strategis (2022 – 2024) - SVP Procurement 2 (2024) - SVP Strategic Procurement (2022 – 2024)	Surat Keputusan Direksi No. 59/A/ HK/P28/SK/2024 Board of Directors Decree No. 59/A/HK/ P28/SK/2024	-
Awalia Noor Baroroh	SVP Sinerji Operasi & Pemasaran SVP of Operations and Marketing Synergy	41 th	Jakarta, Indonesia	S2 Master of Business Administration Maastricht School of Management (2016) Master's degree in Business Administration, Maastricht School of Management (2016)	- SVP Dukungan Manajemen Strategis (2024 – 2025) - VP Riset PKT (2022 – 2024) - Manager Pengembangan Bisnis PT KDM (2019 – 2022) - SVP Strategic Management Support (2024 – 2025) - VP Research, PKT (2022 – 2024) - Business Development Manager, PT KDM (2019 – 2022)	Surat Keputusan Direksi No.82/A/ HK/E0200/ SK/2025 Board of Directors Decree No.82/A/HK/ E0200/SK/2025	-

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Guntur Prasetyo	SVP Manajemen Operasi SVP of Operations Management	46 th	Jakarta, Indonesia	S1 Teknik Kimia Universitas Diponegoro (2002) Bachelor's degree in Chemical Engineering, Universitas Diponegoro (2002)	- SVP Operasi & K3LH (2024 – 2025) - SVP Operasi & Produksi (2023 – 2024) - SPM SBU Operation & Maintenance (2022 – 2023) - SVP Operations & HSE (2024 – 2025) – SVP Operations & Production (2023 – 2024) – SVP Operations & Maintenance (2022 – 2023)	Surat Keputusan Direksi No.82/A/HK/E0200/SK/2025 Board of Directors Decree No.82/A/ HK/ E0200/ SK/2025	Anggota Komite Nominasi dan Remunerasi, GCG, dan Pemantau Risiko PT PKC Member of the Nomination and Remuneration, GCG, and Risk Monitoring Committee PT PKC
	Pgs. SVP K3LH Acting SVP HSE					Surat penunjukan PGS. No.31678/A/SM/E0202/IT/2025 PGS Appointment Letter No. 31678/A/SM/ E0202/IT/2025	
Ari Novan Setiono	SVP Teknologi Informasi SVP of Information Technology	47 th	Bogor, Indonesia	S2 Manajemen Universitas Gadjah Mada (2009) Master's degree in Management, Universitas Gadjah Mada (2009)	- SPM Transformasi Digital (2021 – 2022) - SPM Retail Management System (2021) - SPM DPCS (2020 – 2021) - SPM Digital Transformation (2021 – 2022) - SPM Retail Management System (2021) - SPM DPCS (2020 – 2021)	Surat Keputusan Direksi No.145/A/HK/1/P28/SK/2024 Board of Directors Decree No.145/A/HK/1/P28/SK/2024	-
Yetty Endarwati	SVP Digitalisasi & Data Science SVP of Digitalization & Data Science	49 th	Tangerang, Indonesia	S1 Teknik Informatika Institut Teknologi Sepuluh Nopember (2000) Bachelor's degree in Informatics Engineering, Institut Teknologi Sepuluh Nopember (2000)	- SPM Digitalisasi & Data Science (2023 – 2024) - SPM Data Science (2020 – 2023) - VP Sistem Bisnis I (2018 – 2020) - SPM Digitalization & Data Science (2023 – 2024) - SPM Data Science (2020 – 2023) - VP Business Systems I (2018 – 2020)	Surat Keputusan Direksi No. 82/A/HK/ E0200/SK/2025 Board of Directors Decree No. 82/A/HK/ E0200/SK/2025	Anggota Komite Pemantau Risiko (KPR) PT PKT Member of the Risk Monitoring Committee (KPR) PT PKT
Achmad Nuribadillah Romdoni	SVP Akuntansi SVP of Accounting	46 th	Jakarta, Indonesia	S1 Ekonomi Akuntansi Universitas Indonesia (2002) Bachelor's degree in Accounting, Universitas Indonesia (2002)	- VP Akuntansi Keuangan (2023 – 2025) - VP Perencanaan Pengawasan (2019 – 2023) - VP Pengawasan Keuangan (2016 – 2019) - VP Financial Accounting (2023 – 2025) - VP Planning and Control (2019 – 2023) - VP Financial Control (2016 – 2019)	Surat Keputusan Direksi No. 105/A/HK/ E0200/SK/2025 Board of Directors Decree No. 105/A/HK/ E0200/SK/2025	-
Rachmat Budiono	SVP Keuangan & Pendanaan SVP of Finance & Investment Funding	52 th	Depok, Indonesia	S2 Magister Ekonomi Syariah IAI / Universitas Tazkia (2024) Master's degree in Islamic Economics, IAI / Universitas Tazkia (2024)	- Staf Direktorat SDM & TK (PT ME) (2021 – 2023) - Staf Penugasan Direktorat SDM & Tata Kelola (2020 – 2021) - VP Verifikasi & Penagihan (2016 – 2020) - HC & Technical Directorate Staff (PT ME) (2021 – 2023) - HC & Governance Directorate Assignment Staff (2020 – 2021) - VP Verification & Billing (2016 – 2020)	Surat Keputusan Direksi No.205/A/HK/P28/SK/2023 Board of Directors Decree No. 205/A/HK/ P28/SK/2023	Anggota Komite GCG, PMR & Investasi PT PIM Member of the GCG, PMR & Investment Committee PT PIM



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B. Agus Nugroho Jati	SVP Kinerja Korporat SVP of Corporate Performance	53 th	Depok, Indonesia	S2 Akuntansi Manajemen Keuangan Universitas Gadjah Mada (2008) Master's Degree in Accounting and Financial Management, Universitas Gadjah Mada (2008)	- SVP Akuntansi (2021 – 2025) - SVP Kinerja Korporat (2016 – 2021) - Manajer Audit Operasional (2016) - SVP Accounting (2021 – 2025) - SVP Corporate Performance (2016 – 2021) - Operational Audit Manager (2016)	Surat Keputusan Direksi No.82/A/HK/E0200/SK/2025 Board of Directors Decree No.82/A/HK/E0200/SK/2025	-
Tathit Surya Arjanggi	SVP Strategi & Perencanaan SDM SVP of HC Strategy & Planning	47 th	Tangerang Selatan, Indonesia South Tangerang, Indonesia	S2 Manajemen Universitas Bina Nusantara (2023) Master's Degree in Management, Universitas Bina Nusantara (2023)	- SPM Strategi & Kebijakan SDM (2022) - VP Remunerasi & Hubungan Industrial PKT (2021 – 2022) - VP Learning Center PKT (2020 – 2021) - SPM HC Strategy & Policy (2022) - VP Remuneration & Industrial Relations PKT (2021 – 2022) - VP Learning Center PKT (2020 – 2021)	Surat Keputusan Direksi No.021/A/HK/P28/SK/2024 Board of Directors Decree No.021/A/HK/P28/SK/2024	Anggota Komite Nominasi dan Remunerasi PT PILOG Member of the Nomination and Remuneration, Committee PT PILOG
Nendra Ariyanto	Pgs. SVP Operasional SDM & Umum Acting SVP of HC Operations and General Affair	38 th	Tangerang Selatan, Indonesia South Tangerang, Indonesia	S1 Teknik Industri Universitas Gadjah Mada (2010) Bachelor's Degree in Industrial Engineering, Universitas Gadjah Mada (2010)	- VP Remunerasi & Manajemen Kinerja (2020 – 2022) - Staf Remunerasi & Manajemen Kinerja (2020) - VP Remuneration & Management Performance (2020 – 2022) - Staff Remuneration & Management Performance (2020)	Surat penunjukan PGS. No. 40996/A/SM/E0202/IT/2024 PGS Appointment Letter No. 40996/A/SM/E0202/IT/2024	-
Bondar Priandono	Pgs. SVP Manajemen & Pengembangan SDM Acting SVP of HC Management and Development	41 th	Bontang, Indonesia	S2 Master of HC & Employment Relation, University of Western Australia (2018) S2 Master of HC & Employment Relation, University of Western Australia (2018)	- VP Pengembangan SDM & Organisasi PKT (2020 – 2024) - Manager Pengembangan SDM PKT (2020) - VP Pengembangan SDM & Organisasi PKT (2020 – 2024) - Manager Pengembangan SDM PKT (2020)	Surat penunjukan PGS. No. 32764/A/SM/E0500/IT/2024 PGS Appointment Letter No. 32764/A/SM/E0500/IT/2024	-
Frans Adisuranta Ginting	SVP TJSL SVP of SER	40 th	Palembang, Indonesia	S2 Manajemen Pemasaran Universitas Sriwijaya (2016) Master's Degree in Marketing Management, Universitas Sriwijaya (2016)	- VP Manajemen Stakeholder (2024 – 2025) - VP Pengawasan Keuangan PSP (2023 – 2024) - VP Stakeholder Management (2024 – 2025) - VP of Financial Supervision PSP (2023 – 2024)	Surat Keputusan Direksi No. 83/A/HK/E0200/SK/2025 Board of Directors Decree No. 83/A/HK/E0200/SK/2025	-
Junianto Simare Mare	SVP Pemasaran SVP of Marketing	42 th	Jakarta, Indonesia	S2 Agroteknologi Tanah Institut Pertanian Bogor (2012) Master's Degree in Soil Agrotechnology, Institut Pertanian Bogor (2012)	- SVP TJSL (2023 – 2025) - SPM Customer Relationship Management (2022 – 2023) - VP Komunikasi Pemasaran & Branding (2021 – 2022) - SVP SER (2023 – 2025) - SPM Customer Relationship Management (2022 – 2023) - VP Marketing Communications & Branding (2021 – 2022)	Surat Keputusan Direksi No.82/A/HK/E0200/SK/2025 Board of Directors Decree No.82/A/HK/E0200/SK/2025	Sekretaris Dekom PT PIM Secretary of the Board of Commissioners PT PIM
Veronika Trisna Sukmawati	SVP Distribusi SVP of Distribution	43 th	Jakarta, Indonesia	S2 Magister Manajemen Universitas Airlangga (2009) Master's Degree in Management, Universitas Airlangga (2009)	- VP Perencanaan & Pengaturan PSO (2022 – 2023) - VP Operasi Distribusi (2022) - VP Planning and Management PSO (2022 – 2023) - VP Distribution Operations (2022)	Surat Keputusan Direksi No.069/A/HK/P28/SK/2023 Board of Directors Decree No.069/A/HK/P28/SK/2023	Anggota Komite GCG, PMR & Investasi PT PIM Member of the GCG, PMR & Investment Committee PT PIM

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Asep Saepul Muslim	SVP Strategi Penjualan & PP SVP of Sales Strategy & CS	40 th	Gresik, Indonesia	S1 Ilmu Tanah Institut Pertanian Bogor (2008) Bachelor's Degree in Soil Science, Institut Pertanian Bogor (2008)	- VP Industri (2025) - VP Administrasi Pemasaran & Penjualan PKG (2025) - VP Mitra Bisnis Pemasaran Ritel PKG (2024 – 2025) - VP Industry (2025) - VP Marketing & Sales Administration, PKG (2025) - VP Retail Marketing Business Partners, PKG (2024 – 2025)	Surat Keputusan Direksi No.83/A/HK/E0200/SK/2025 Board of Directors Decree No.83/A/HK/E0200/SK/2025	-
Deni Dwiguna Sulaeman	SVP Penjualan Korporasi SVP of Corporate Sales	43 th	Sukabumi, Indonesia	S2 Magister Sains Institut Pertanian Bogor (2012) Master's Degree in Science, Institut Pertanian Bogor (2012)	- SVP Strategi Penjualan & PP (2024 – 2025) - SVP Mitra Bisnis PKG (2022 – 2024) - SVP Sales Strategy & Sales Promotion (2024 – 2025) - SVP Business Partners PKG (2022 – 2024)	Surat Keputusan Direksi No.82/A/HK/E0200/SK/2025 Board of Directors Decree No.82/A/HK/E0200/SK/2025	Komisaris Utama PT Graha Sarana Gresik President Commissioner PT Graha Sarana Gresik
Rizki Candra Sakti	GM Wilayah 1 GM of Region 1	38 th	Gresik, Indonesia	S2 Magister Manajemen Universitas Airlangga (2018) Master's Degree in Management, Universitas Airlangga (2018)	- SM Sumbagsel (2024 – 2025) - SM Jawa Timur & Bali (2024) - VP Penjualan Wilayah 4 (2022 – 2024) - SM South Sumatra (2024 – 2025) - SM East Java & Bali (2024) - VP Sales Regional 4 (2022 – 2024)	Surat Keputusan Direksi No.26/A/HK/E0200/SK/2025 Board of Directors Decree No.26/A/HK/E0200/SK/2025	-
Muhammad Ihwan Fahrurrazi	GM Wilayah 2 GM of Region 2	44 th	Jakarta, Indonesia	S2 Magister Sains Institut Teknologi Bandung (2011) Master's Degree in Science, Institut Teknologi Bandung (2011)	- SVP Penjualan Korporasi (2024 – 2025) - SVP Pemasaran Komersil (2023 – 2024) - SVP Corporate Sales (2024 – 2025) - SVP Commercial Marketing (2023 – 2024)	Surat Keputusan Direksi No.82/A/HK/E0200/SK//2025 Board of Directors Decree No.82/A/HK/E0200/SK/2025	-
Taufiek	GM Wilayah 3 GM of Region 3	55 th	Palembang, Indonesia	S2 ANT-I BPPPIP (2005) Master's Degree in ANT-I BPPPIP (2005)	- SM Jawa Timur & Bali (2024 – 2025) - SM Sumbagsel (2024) - VP Penjualan Wilayah 2 (2022 – 2024) - SM East Java & Bali (2024 – 2025) - SM South Sumatra (2024) - VP Sales Regional 2 (2022 – 2024)	Surat Keputusan Direksi No.26/A/HK/E0200/SK/2025 Board of Directors Decree No.26/A/HK/E0200/SK/2025	-
Wisnu Ramadhani	GM Wilayah 4 GM of Region 4	43 th	Makassar, Indonesia	D3 Akuntansi Universitas Mulawarman (2003) Diploma in Accounting, Universitas Mulawarman (2003)	- SVP Transformasi Bisnis PKT (2022 – 2025) - VP Marketing Business Partner Retail PKT (2021 – 2022) - SVP Business Transformation PKT (2022 – 2025) - VP Marketing Business Partner Retail PKT (2021 – 2022)	Surat Keputusan Direksi No.26/A/HK/E0200/SK/2025 Board of Directors Decree No.26/A/HK/E0200/SK/2025	Komisaris Utama PT Yapeka Usaha Mandiri President Commissioner PT Yapeka Usaha Mandiri
Brimadiyanto	SPM Restrukturisasi Keuangan SPM of Financial Restructuring	55 th	Depok, Indonesia	S2 Magister Manajemen Universitas Indonesia (2007) Master's degree in Management, Universitas Indonesia (2007)	- SPM Reformasi Subsidi Pupuk (2020 – 2021) - Staf Direktorat Investasi (2019 – 2020) - Staf Utama II Direktorat Investasi (2017 – 2019) - SPM Fertilizer Subsidy Reform Standards (2020 – 2021) - Investment Directorate Staff (2019 – 2020) - Investment Directorate Principal Staff II (2017 – 2019)	Surat Keputusan Direksi No.021/A/HK/P28/SK/2024 Board of Directors Decree No.021/A/HK/P28/SK/2024	Anggota Komite Audit Rekind Audit Committee Member Rekind



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Toto Laksono	SPM Streamlining Lini Bisnis Pupuk Indonesia Group SPM of Streamlining Pupuk Indonesia Group Business Lines	48 th	Jakarta, Indonesia	S1 Teknik Kimia Universitas Gadjah Mada (2002) Bachelor's degree in Chemical Engineering, Universitas Gadjah Mada (2002)	- VP Investasi Rutin & Pengembangan (2021 – 2022) - VP Pengelolaan Investasi (2019 – 2020) - VP Perencanaan Strategis (2016 – 2019) - VP Routine Investments & Development (2021 – 2022) - VP Investment Management (2019 – 2020) - VP Strategic Planning (2016 – 2019)	Surat Keputusan Direksi No.56/A/HK/P28/SK/2024 Board of Directors Decree No.56/A/HK/P28/SK/2024	-
M. Rozikin Busro	SPM Sustainability & Clean Ammonia	43 th	Jakarta, Indonesia	S2 Magister Manajemen Universitas Gadjah Mada (2022) Master's degree in Management, Universitas Gadjah Mada (2022)	- VP Product Owner PMFO 1 PT Rekayasa Industri (2022 – 2025) - VP Product Owner, PMFO 1, PT Rekayasa Industri (2022 – 2025)	Surat Keputusan Direksi No.7/A/HK/E0202/SK/2025 Board of Directors Decree No.7/A	-
Herdijanto Utomo	SVP Pengembangan Bisnis SVP of Business Development	54 th	Jakarta, Indonesia	S1 Teknik Perminyakan Universitas Trisakti (1996) Bachelor's degree in Petroleum Engineering, Universitas Trisakti (1996)	- Staf Direktur Portofolio & Bang Usaha (2021 – 2023) - VP Restrkr. Port. Anak & Afiliasi (2019 – 2021) - VP Portofolio Bisnis (2016 – 2019) - Staff Director Portfolio and Business Banking (2021 – 2023) - VP Restructuring, Portfolio, Subsidiaries & Affiliates (2019 – 2021) - VP Business Portfolio (2016 – 2019)	Surat Keputusan Direksi No.228/A/HK/P28/SK/2023 Board of Directors Decree No.228/A/HK/P28/SK/2023	-
Bayu Pratama Purba	SVP Portofolio Bisnis SVP of Business Portfolio	40 th	Jakarta, Indonesia	S2 Master of Business Administration University of Cambridge (2020) Master's degree in Business Administration, University of Cambridge (2020)	- Senior Vice President, Head of Strategy & Transformation Bakrie & Brothers (2024 – 2025) - Engagement Manager McKinsey & Company (2022 – 2024) - Senior Vice President, Head of Strategy & Transformation Bakrie & Brothers (2024 – 2025) - Engagement Manager McKinsey & Company (2022 – 2024)	Surat Keputusan Direksi No.37/SPK-PIHC/VIII/2025 Board of Directors Decree No.37/SPK-PIHC/VIII/2025	-
Bagus Subekti	SVP Strategi Korporat SVP of Corporate Strategy	56 th	Jakarta, Indonesia	S1 Teknik Kimia Institut Teknologi Bandung (1994) Bachelor's degree in Chemical Engineering, Institut Teknologi Bandung (1994)	- SVP Pengembangan Korporat (2020 – 2021) - SVP Manajemen Aset (2020) - SVP Corporate Development (2020 – 2021) - SVP Asset Management (2020)	Surat Keputusan Direksi No.083/KU/E10/SK/2021 Board of Directors Decree No.083/KU/E10/SK/2021	-
Gita Bina Nugraha	SVP Indonesia Agrichemical Research Institute	40 th	Bandung, Indonesia	S2 Bioteknologi, ITB (2011) Master's degree in Biotechnology, ITB (2011)	- SVP IFRI (2024 – 2025) - SPM Nano Urea (2023 – 2024) - VP Perencanaan Riset (2021 – 2023) - SVP IFRI (2024 – 2025) - SPM Nano Urea (2023 – 2024) - VP Research Planning (2021 – 2023)	Surat Keputusan Direksi No.82/A/HK/E0200/SK/2025 Board of Directors Decree No.82/A/HK/E0200/SK/2025	Anggota Komite Pemantau Risiko PT PIU Risk Monitoring Committee Member PT PIU

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Sindy Savitri Hidayat	Pgs. SVP Manajemen Risiko Acting SVP of Corporate Risk Management	40 th	Tangerang Selatan, Indoneisa South Tangerang, Indonesia	S1 Teknik Sipil Universitas Katolik Parahyangan (2008) Bachelor's degree in Civil Engineering, Universitas Katolik Parahyangan (2008)	- Head of Decision Support Business Enabler PT Bank Mandiri (2024 – 2025) - Head of Decision Support Business Enabler PT Bank Mandiri (2024 – 2025)	Surat penunjukan PGS. No. 21086/A/SM/E0202/IT/2025 PGS Appointment Letter No. 21086/A/SM/E0202/IT/2025	-
Benediktus Anugrahria Lilik Lukrisnianto	SVP Hukum SVP of Legal	40 th	Tangerang Selatan, Indoneisa South Tangerang, Indonesia	S2 Hukum, University of Adelaide (2016) Master's degree in Law, University of Adelaide (2016)	- VP Hukum Korporasi (2020 – 2022) - VP Corporate Law (2020 – 2022)	Surat Keputusan Direksi No.021/A/HK/P28/SK/2024 Board of Directors Decree No.021/A/HK/P28/SK/2024	Anggota Komite Audit Rekind Audit Committee Member Rekind
Sara Dewi	SVP Tata Kelola & Kepatuhan SVP of Governance & Compliance	52 th	Jakarta, Indonesia	S2 Magister Manajemen Universitas Gadjah Mada (2017) Master's degree in Management, Universitas Gadjah Mada (2017)	- SVP Portofolio Bisnis (2023 – 2025) - SVP Kinerja Korporat (2021 – 2023) - VP Akuntansi Manajemen (2019 – 2021) - SVP Business Portfolio (2023 – 2025) - SVP Corporate Performance (2021 – 2023) - VP Management Accounting (2019 – 2021)	Surat Keputusan Direksi No.71/A/HK/E0200/SK/2025 Board of Directors Decree No.71/A/HK/E0200/SK/2025	Anggota Komite Investasi & Manajemen Risiko PT PSP Investment & Risk Management Committee Member PT PSP
Boycke Garda Aria	SVP Perencanaan & Pengendalian Aset SVP of Asset Planning & Control	54 th	Karawang, Indonesia	S2 Teknik & Manajemen Industri Universitas Mercu Buana Jakarta (2012) Master's degree in Industrial Engineering & Management, Universitas Mercu Buana, Jakarta (2012)	- SVP Umum & Aset (2023 – 2025) - SPM Implementasi Product Tracking (2023) - VP Sarana Prasarana Distribusi (2021 – 2023) - SVP General Affairs & Assets (2023 – 2025) - SPM Product Tracking Implementation (2023) - VP Distribution Infrastructure (2021 – 2023)	Surat Keputusan Direksi No.82/A/HK/E0200/SK/2025 Board of Directors Decree No.82/A/HK/E0200/SK/2025	-
Rangga Yuda Putra	SVP Investasi & Optimalisasi Aset SVP of Investments & Asset Optimization	42 th	Jakarta, Indonesia	S2 Master of Business, The University of Queensland (2015) Master's degree in Business, The University of Queensland (2015)	- SPM Program Swasembada Pangan (2024 – 2025) - SPM Perdagangan & Logistik (2022 – 2024) - VP Penjualan Urea (2020 – 2021) - SPM Food Self – Sufficiency Program (2024 – 2025) - SPM Trade & Logistics (2022 – 2024) - VP Urea Sales (2020 – 2021)	Surat Keputusan Direksi No.83/A/HK/E0200/SK/2025 Board of Directors Decree No.83/A/HK/E0200/SK/2025	Sekretaris Dekom PT PILOG Secretary to the Board of Commissioners PT PILOG